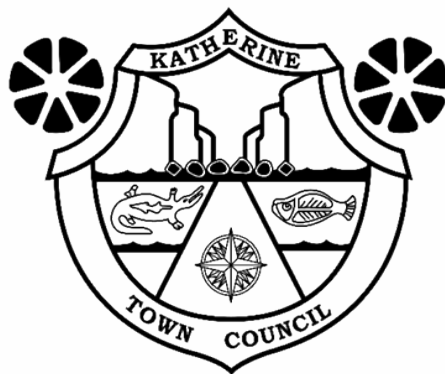




MINUTES

**Special Meeting of Council
Held on Friday 14 November 2025**

Katherine Library, Conference Room
15 Katherine Terrace, Katherine NT 0850

1 ACKNOWLEDGEMENT OF COUNTRY

We would like to acknowledge that this meeting is being held on the traditional lands of the first nations people of the Katherine township and surrounding council communities. We recognise the first nations culture as one of the longest surviving cultures in the world and we pay our respects to Elders both past, present and future.

2 OPENING PRAYER

Grant O God to this Council wisdom, understanding and sincerity of purpose in the Governance of this Municipality. Amen

3 OPENING OF THE MEETING

Mayor Holden declared the Special Meeting of Council - 14 November 2025 open at 12:33 pm.

4 ATTENDANCE

4.1 PRESENT

ELECTED MEMBERS

- Mayor Joanna Holden (Chair)
- Deputy Mayor Mel Doyle
- Councillor Jim King
- Councillor Kathy Glass
- Councillor Anjali Palmer
- Councillor Kathryn Whitehouse
- Councillor Toni Tapp Coutts

OFFICERS

- Martene Johnson - Executive Assistant - Minute Taker

4.2 APOLOGIES

Nil

5 DECLARATION OF INTEREST

Members Disclosure Conflict of Interest

Elected Members must declare any conflicts of interest in accordance with Councils Conflict-of-Interest Policy. A copy of this policy can be downloaded from www.katherine.nt.gov.au or obtained by emailing records@ktc.nt.gov.au

6 REPORTS OF OFFICERS

7 CLOSURE OF MEETING TO THE PUBLIC

The open meeting was declared closed to the public at 12:34 pm.

COUNCIL RESOLUTION SMC-2025-9

Moved: Mayor Holden; **Seconded:** Deputy Mayor Doyle

Members, pursuant with Section 99(2) and 293(1) of the *Local Government Act 2019* gives power to the council to close a meeting to the public to discuss the following confidential items, in relation to matters referred to in regulations 51 of the *Local Government (General) Regulations 2021*. This means that all members of the public are now asked to leave the Council Chambers.

I now move a motion to close the meeting to public.

Your Worship, I wish to second that the meeting be closed to public.

CARRIED 7|0

FOR: Mayor Holden, Councillor Whitehouse, Councillor King, Deputy Mayor Doyle, Councillor Tapp Coutts, Councillor Glass and Councillor Palmer
AGAINST: Nil

8 CONFIDENTIAL ITEMS

8.1 FAIR WORK COMMISSION DECISION

Section Under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 99(2) of the <i>Local Government Act 2019</i> .
Sub-clause and Reason:	(d) information subject to an obligation of confidentiality at law, or in equity.

COUNCIL RESOLUTION SMC-2025-140

Moved: Councillor Tapp Coutts; **Seconded:** Deputy Mayor Doyle

That Council:

- Receive and note the decision of the Fair Work Commission C2025/5542 United Workers' Union v's Katherine Town Council; and
- Do not proceed with an appeal; and
- Accept the Determination of the Fair Work Commission C2025/5542 United Workers' Union v's Katherine Town Council and move to implement; and
- Request the financial impact be recommended to Council in the next budget review.
- Move the recommendations a., c., d., and h. to the open minutes.

CARRIED 7|0

FOR: Mayor Holden, Councillor Whitehouse, Councillor King, Deputy Mayor Doyle, Councillor Tapp Coutts, Councillor Glass and Councillor Palmer
AGAINST: Nil

8.2 COMPLIANCE REVIEW



Section Under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 99(2) of the <i>Local Government Act 2019</i> .
Sub-clause and Reason:	(a) information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

8.3 MAYORAL BUSINESS

Section Under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 99(2) of the <i>Local Government Act 2019</i> .
Sub-clause and Reason:	(a) information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

9 RESUMPTION OF OPEN MEETING

10 CLOSURE OF THE MEETING